



MD-NAWGJ COMMITTEE MEETING MINUTES

Date: Saturday, July 19, 2025 at 12:30 pm EST at Baltimore, MD Chair: Jane Flynn

1. Welcome & Call to Order

This was the first meeting of the newly elected committee (shown below) whose term began on July 15, 2025. The meeting was held during Region 7 Congress, Baltimore, MD, on July 19, 2025, and was called to order by State Judging Director (SJD) Jane Flynn at 12:30 p.m.

NAME	POSITION	EMAIL	ATTENDANCE	TERM EXPIRES
Jane Flynn	State Judging Dir	sjd.maryland@gmail.com	Present	07/31/27
Erin Ostrove	Assigner	assigner.maryland@gmail.com	Present	07/15/27
Carol Boyer	Assigner	asstAssigner.maryland@gmail.com	Present	07/15/27
Betsy Johnston	HS/In-House Assigner	inhousehsassigner.maryland@gmail.com	Present	07/15/27
Myra Elfenbein	Education/L7 Team	melfenbein31@gmail.com	Present	07/15/27
Jennifer Mann	Finance	jlmann33@yahoo.com	Present	07/15/27
Sara McShane	Mentorship	smcshane@bcps.org	Present	07/15/27
Tina Kratzmeier (non-voting)	Secretary/Hotels	secretary.maryland@gmail.com	Present	07/15/27
Luanne McKenna	Member at Large	luannemckenna@gmail.com	Present	07/15/27
Tony Eusini	Meet Director MD Judges Cup	tonytiger114@yahoo.com	Present	07/15/27
Beth Renwick (non-voting)	State Admin Committee Chair	BethRenwick@aol.com	Present	06/30/26

2. Welcome

Jane welcomed the new MD-NAWGJ committee members, as well as thanked previous members for serving two years on the committee which resulted in laying down a solid foundation based on USA Gymnastics and NAWGJ changes in Rules and Policies. Beth Renwick, Maryland State Administrative Chair, was appointed to the committee. In kind, Jane was appointed to the USAG State Committee.

3. Conflict of Interest / Confidentiality

All members signed a Conflict of Interest and Confidential Agreement form.

4. Mission

Education and training is our mission. Jane talked about perception, fair treatment and inclusion among judges, and called for kindness and social interaction within our judging community beginning with committee members. We partner with USA Gymnastics and continue to implement assigning best practices.

5. Finances

We have a total of \$90,000 in savings and checking accounts. The Maryland Judges Cup raised \$34,000 in 2024 which enabled more expenses to be paid, including sending two additional judges to the National Judges Cup. The goal is to spend down the balance by paying for testing next year.

6. Compensation for Working MD Judges Cup

Discussion whether to pay one day judging fee to those judges who volunteer to work the MD Judges Cup both days. Volunteering one day will cover NAWGJ membership fees only. Payment of judging fee will be discussed at a virtual board meeting immediately following the MD Judges Cup.

Motion to approve continued reimbursement of education expenses as in previous year; amount to be determined.

Motion to Approve: Erin Ostrove

2nd: Tony Eusini

Motion Approved

Motion to reimburse SJD Jane Flynn for Region 7 Congress hotel and Zoom account expenses , and to reimburse 25 percent of telephone and internet expenses for Jane and Cynthia Dunn (prior Assigner).

Motion to Approve: Luanne McKenna

2nd: Carol Boyer

Motion Approved

7. Bank Accounts and Finances

Next year, individual state NAWGJ accounts will be managed at the national level using Stampi – the same accounting firm as USAG. The transition started with the Regional Judging Directors in Region 5 and 7 (our region). The RJDs were issued a credit card and do have a say as to how money is spent. A monthly profit and loss statement will be available.

Jane drafted a two-year budget history of income and expenses. According to the National office, Maryland is up-to-date; the new budget will be submitted as required. We will continue to use the Request for Reimbursement form posted on the MD-NAWGJ website. Our next financial report is due August 20.

Jennifer Mann took over finances from Beth Bejeck, who introduced Jenn to the process and required documentation. A few more folders will possibly be added.

8. NAWGJ Official Documents

Current NAWGJ canons and grievance procedures are under review and may be revised.

After January 2026, all testing will be done online except first time testing for National rating.

9. Maryland Judges Cup

- Sanction request will be made August 1
- 2025 meet theme is “Dreaming of a Perfect 10”
- Judges can wear appropriate pajamas (no night gowns). Sleepers and cute accessories (i.e. slippers) are encouraged.
- Facebook notices being posted
- Membership email being drafted
- Not doing Event Brite for admissions. Courtney (owner of Thrive - meet venue) using Square and will share 50 percent.

- The Judges Cup Committee this year consists of Tony Eusini (meet director); Jeanna Hughes (hospitality); Alex Halperin (admissions); Luanne McKenna (leotards) Betsy Johnston (awards).

Motion to approve MD Judges Cup Entry fees as follows: Compulsory / Xcel \$110; Optional \$120; Team \$50

Motion to Approve: Jennifer Mann

2nd: Betsy Johnson

Motion Approved

10. New MD Judges Cup Concept

Jane shared a concept adopted by other states – to have a Judges Cup on-the-go. Judges go to gyms with awards; possibly have hubs for meets. It would be a month-long event. Level 7 Team will have a usual one session meet.

No motion made

11. Gmail Accounts

NAWGJ requires all committee members to use a gmail account. Technicalities and the process of getting everyone to use gmail were discussed. Erin Ostrove (Google guru) is the person to go to with Google questions. Thank you, Erin!

12. Assigning

- Only SJD, Assigner and Assistant Assigner will have access to GymJas administrative features.
- The assigners will work on meet assignments and panels; the assistant assigner will select event assignments.
- In-House and High School meets will be managed by Betsy, who will select event assignments.
- Jane will approve assignments after review.
- Tina will send out a hotel request form for only the larger meets; she will be the contact for all other hotel requests.
- When assigning Chief Judges, many factors will be considered: affiliation, experience in judging assigned level; consistency in scores, education / training.
- Membership survey being considered for input on switching Chief Judge assignments for training purposes.

- The assigning committee (Erin, Carol and Betsy) will review the Maryland Assigning Handbook and present proposed changes to the Maryland committee for approval. A revised Assigning Handbook will require Regional Judging Director approval as well.

13. Mentorship Program

During the first two years of the Mentorship Program, 37 judges participated. A discussion ensued on how long the one-on-one training with a mentee should last. Google survey being considered to solicit opinions on program improvements.

CPE credit for mentors was not approved, but Jane will continue to encourage the National office to reconsider their decision.

14. Education

The testing year is 2025-26; new rules should come out in May. We will have June, July and August to prepare, then “full steam ahead.” And, quoting Myra, “We are going all out” on education. Boot Camp will focus on Nationals and Level 10 judges. Day 1 will consist of clinics and study; Day 2 will consist of a written test, a break, followed by the film test. Myra and her committee (Cynthia Dunn and Tina Kratmeier (not an exclusive committee) will be working on multiple choice tests for practice. There will be virtual clinics in 2025. Topics: skill recognition, bonus, chief judge. Will be run as a boot camp and limited to Maryland judges - therefore, NO CPE credit. The MD-NAWGJ committee will help to create 5 pop questions each and send to Myra and a copy to Jane.

Motion: To approve \$2,000 in support of a boot camp; conference room rental, and attendee lunch in preparation for testing. Overnight stays will be at the expense of participating judges.

Motion to Approve: Erin Ostrove

2nd: Betsy Johnston

Motion Approved

Motion: That the General meeting be virtual on September 25 from 7-9 pm.

Motion to Approve: Myra Elfenbein

2nd: Carol Boyer

Motion approved

15. National Judges Cup

Two Level 7 teams will represent Maryland at the National Judges Cup in Anaheim, CA. Myra and Luanne are going in support of the team. There will be a drawing at the Maryland Judges Cup to send a third judge and partial expenses paid.

Motion: To send a third judge to support the National Judges Cup and to reimburse \$750 in expenses.

Motion to Approve: Jennifer Mann

2nd: Erin Ostrove

Motion Approved

Motion to Adjourn Meeting

Motion: Myra Elfenbein

2nd: Erin Ostrove

The meeting was adjourned at 2:10 p.m.